

00:34:36 Melissa: Couldn't a full time faculty member be pulled into the first part of the process, when the student originally files a complaint about a grade?

00:35:07 Melissa: That way if the process takes longer than the PT faculty is able to resolve, another person is there representing the interests of that PT faculty member?

00:38:57 Taylor Donnelly: Thanks for having me! I'm signing off to resume the other full-time job of parenting. Nice to see faces and hear voices! Take care, all.

00:39:13 DW Wood: Thanks, Taylor.

00:41:22 Lori Hall: Here is the presentation: <https://v3.boardbook.org/Public/PublicItemDownload.aspx?ik=46396232>

00:45:47 Kelly White: Alissa, you may not be bound by a bargaining agreement but you can still make the same sacrifice that you are asking of the classified.

00:46:17 Guadalupe Martinez: Yes, Kelly. Agreed.

00:46:50 Leslie Ormandy: I would echo that. It would be nice to have a concrete assurance that Admin is giving back as you are asking us to.

00:46:54 Ami Collofello: Yes, Kelly.

00:47:30 Leslie Ormandy: And they will be?

00:47:45 Jennifer Nickell: I would like to bring up the loss of PTF, which is not discussed because it is not furloughs, or layoffs. But we have already lost 70 members from our association, just in Spring term.

00:55:07 Jennifer Nickell: We can not call it a disaster, given that we are not going to pull from the rainy day fund.

00:55:52 Kelly White: Ten years ago all three full time groups gave up at the same time. We all gave up COLA. Then addressed additional steps of RIF.

00:56:08 Leslie Ormandy: How many of those positions could be saved with a 2% pull from that fund?

00:56:22 Stephanie Schaefer: <https://www.oregonlive.com/education/2020/05/from-portland-to-ashland-the-coronavirus-forces-oregon-colleges-to-slash-salaries-cut-jobs.html> sending details about PSU from this article: Portland State employs more than 6,300. The university also said Friday it will cut Percy's executive salary by 15% and trim other executives' salaries by 7.5% or 10%, depending on salary level as it works to contain costs.

00:58:34 Leslie Ormandy: And look at how hard it has been to get those COLAs back.

00:59:20 Matthew Larkin: may I ask something

01:00:36 Leslie Ormandy: Do those 45 include pay give backs from Admin, or is admin being filtered through those 45?

01:02:00 Guadalupe Martinez: Again, I think there is a difference between prudent fiscal management, and sitting on money that we can use which will have a broader positive impact not just on the College but the community as a whole.

01:04:37 Kathryn Long: Does the 45 FTE include the 10 FTF positions that are part of a hiring freeze? Apologies if this was already stated, but I didn't hear if it was. Thanks for responding.

01:05:26 Kathryn Long: I would welcome that, too. Thank you, Alissa.

01:05:34 Laurette Scott: We will actually be down 12 FTF positions as of fall 2020 before any further reductions.

01:25:10 Jennifer Nickell: Ida, Where is that handbook for faculty?

01:27:35 John Ginsburg: Thanks for this presentation, Ida. What is the name of the assessment you use (and great to hear about the pre-/post- results!)?

01:31:10 Ida Flippo: Jennifer, It will be on the GLC's committee page; it isn't there yet as we are waiting for some feedback from administration.

01:32:19 Ida Flippo: John, it is the Intercultural Effectiveness Scale, administered through the Kozai group and Aperian Global.

01:32:57 Jeff Shaffer: Can they shake President Cook's hand via a life-sized cardboard printout on the stage :-)

01:33:38 Matt Goff: We will put out a call for volunteers to help. We would really appreciate a great turn out of participation for this event.

01:34:07 Chris Sweet: Great job Max.....well presented.

01:34:25 Kierstin McDowell: Awesome Max! Can't wait to be a part of that.

01:34:52 Max Wedding: Yes, me either. I think it will be a really fun capstone to a weird year.

01:35:32 Guadalupe Martinez: Agree, thank you, Max!

01:36:36 Stephanie Schaefer: Thanks Max! I appreciate all you do for the College and our students!

01:36:37 Sara Dier: Thank you Kelly and Matt for all your work for Classified!

01:36:41 eric: I first want to thank Guadalupe, who's questions and comments were fundamentally important. I hope our administrators take the time to more thoughtfully address her concerns. My other comment will be addressed to Alissa: David rightly described our situation as a disaster. Such financial disasters are the reason the College has a "rainy day fund." It isn't raining; it's flooding! Rather than use that money to save jobs, you want to keep it stockpiled so that the College will have a higher rating to get a better return on a future bond. Please understand that there is no way the College will get a bond funded in the current environment. Therefore the best use of that money is to save jobs. When the economy recovers, the College can refill those coffers and get the bond rating you crave. In the meantime, do what is ethical and what is in the College's best interest. Stop hoarding, and start helping the staff our students need.

01:36:45 Chris Sweet: Thanks Kelly.....you've been great today.

01:36:47 John Ginsburg: Thank you Kelly

01:39:34 Sara Dier: Thank you all!